



New Mexico Public Schools Insurance Authority



Life, Accidental Death & Dismemberment New Mexico Tech Active Employee and Retiree Life

New Mexico Public Schools Insurance Authority knows that members have different lifestyles, different family situations and different benefit needs. With this in mind, NMPSIA offers life benefit options to help you and your family achieve financial security. The advantages to you and your loved ones include:

- **Choice** – You select the coverage you need
- **Savings** – Group insurance rates are typically more affordable than those for individual insurance plans, providing you with the same amount of coverage at a lower cost
- **Peace of mind** – Take comfort and satisfaction in knowing you have done something positive for your family’s future

Life and Accidental Death & Dismemberment Coverage Benefits at a Glance

For complete coverage details, visit <https://nmpsia.com/TheStandard.html>
or call 888.609.9763, extension 0957

| Product | Coverage | Who pays the premium? |
|---|--|--|
| Basic Life and AD&D: Employee | \$50,000 | Employer pays 100% |
| Additional Life and AD&D: Employee | 1X base annual earnings | Employee pays 100% |
| Dependent Life: Spouse | \$30,000 | Employee pays 100% |
| Dependent Life: Child(ren) | \$5,000 per eligible dependent child | Employee pays 100% |
| Additional Life and AD&D: Retiree | \$10,000 | Retiree pays \$1.06 per month |
| Other Provisions | | |
| Accelerated Benefit | If you become terminally ill, you may be eligible to receive up to 75% of your combined Basic and Additional Life benefit to a maximum of \$500,000. This benefit is also available for your insured spouse up to 75% of the Spouse Dependent Life amount. | |
| Specified Disease Benefit | Up to 25% of Basic Life benefit amount for life-threatening cancer; myocardial infarction (heart attack); coronary artery bypass procedure; renal failure; stroke; major organ transplant; acquired immune deficiency syndrome (AIDS). | |

To help determine monthly premium visit <https://nmpsiaonline.nmipsia.com/EROnline/PremiumCal/ViewPremiumCal>
Late application requires satisfactory evidence of insurability and approval by The Standard.

| | |
|--|---|
| Waiver of Premium | If you become totally disabled while insured, under age 60, and complete a waiting period of 180 days, your Life insurance may continue without premium payment provided you give us satisfactory proof that you remain totally disabled. Waiver of premium does not apply to AD&D insurance. |
| Conversion | If your insurance ends or reduces due to a qualifying event, you may be eligible to convert to an individual Life policy without submitting proof of good health. A benefit may be payable if death occurs within 60-days from the qualifying event during the conversion period. |
| Portability | If your insurance ends because your employment terminates, you may be eligible to buy portable group insurance coverage. |
| Suicide Exclusion | Additional and Dependent Spouse Life includes an exclusion for death resulting from suicide or other intentionally self-inflicted injury. The amount payable will exclude amounts that have not been continuously in effect for at least two years on the date of death. |
| Repatriation Benefit | If you die more than 150 miles from your primary residence, we will pay the expenses incurred to transport your body to a mortuary near your primary place of residence, but not to exceed \$5,000 or 10% of the Life benefit, whichever is less. |
| Travel Assistance | Designed to help you respond to medical care situations and other emergencies you and your family may experience while traveling 100 miles or more from your home. Travel Assist provides information, referral, coordination and assistance services, including pre-trip assistance, medical assistance, emergency transportation, travel and technical assistance, legal services and medical supplies. |
| Life Services Toolkit | Comprehensive online tools and services can help the employee create a will, make advanced funeral plans and put their finances in order. After a loss, beneficiaries can consult experts by phone or in person and obtain other helpful information online for up to 12 months after the date of death. |
| Funeral Assignment | This benefit allows the adult beneficiary to assign payment from the Life insurance proceeds to the funeral home for expenses. The funeral home is paid directly by The Standard and the remaining Life insurance benefits are paid to the beneficiary. |
| Continuation of Benefits for Dependents | If the employee dies and had Spouse and Child Life enrollment, the Spouse and Child Life will continue for five months without premium payment. |

| AD&D Table of Losses | | | |
|---|------|---------------------------------|-----|
| Life | 100% | Paraplegia | 75% |
| One hand and one foot | 100% | Hemiplegia | 50% |
| Sight in both eyes | 100% | One hand or one foot | 50% |
| Both hands or both feet | 100% | Sight in one eye | 50% |
| One hand or one foot and sight in one eye | 100% | Speech | 50% |
| Speech and hearing in both ears | 100% | Hearing in both ears | 50% |
| Quadriplegia | 100% | Thumb & index finer (same hand) | 25% |

Other AD&D Benefits

- Seat belt benefit
- Air bag benefit
- Exposure and disappearance benefit
- Coma benefit
- Higher education benefit (for your children)
- Career adjustment benefit (for your spouse)
- Child care benefit
- Occupational assault benefit

AD&D Exclusions

No AD&D benefit is payable if the accident or loss is caused or contributed to by any of the following:

1. War or act of war. War means declared or undeclared war, whether civil or international, and any substantial armed conflict between organized forces of a military nature.
2. Suicide or other intentionally self-inflicted Injury, while sane or insane.
3. Committing or attempting to commit an assault or felony, or actively participating in a violent disorder or riot. Actively participating does not include being at the scene of a violent disorder or riot while performing your official duties.
4. The voluntary use or consumption of any poison, chemical compound, alcohol or drug, unless used or consumed according to the directions of a physician.
5. Sickness or pregnancy existing at the time of the accident.
6. Heart attack or stroke.
7. Medical or surgical treatment for any of the above.

This information is only a summary of the benefits. The controlling provisions will be in the group policy issued by The Standard. The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and NMPSIA may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those insured according to its terms. For complete details of coverage, call 888.609.9763, extension 0957 or visit <https://nmpsia.com/TheStandard.html>.