



NEW MEXICO TECH
SCIENCE • ENGINEERING • RESEARCH UNIVERSITY

		CONTRIBUTIONS EFFECTIVE OCTOBER 2024			CONTRIBUTIONS EFFECTIVE OCTOBER 2024				
		\$31,200- \$51,499.99	\$51,500- \$61,799.99	\$61,800 and over	\$31,200- \$51,499.99	\$51,500- \$61,799.99	\$61,800 and over		
BI-WEEKLY COST SHARING based on salary and EMPLOYER 24 PAY PERIODS		20%/80%	30%/70%	40%/60%	BI-WEEKLY COST SHARING based on salary and EMPLOYER 20 PAY PERIODS		20%/80%	30%/70%	40%/60%
MEDICAL BCBS High Option	Single (employee deduction)	\$101.50	\$152.25	\$203.00	Single (employee deduction)	\$121.80	\$182.70	\$243.60	
	Single (employer contribution)	\$405.99	\$355.24	\$304.49	Single (employer contribution)	\$487.19	\$426.29	\$365.39	
	Two-Party (employee deduction)	\$193.03	\$289.54	\$386.05	Two-Party (employee deduction)	\$231.63	\$347.45	\$463.26	
	Two-Party (employer contribution)	\$772.10	\$675.59	\$579.08	Two-Party (employer contribution)	\$926.53	\$810.71	\$694.90	
	Family (employee deduction)	\$257.81	\$386.72	\$515.62	Family (employee deduction)	\$309.37	\$464.06	\$618.74	
Family (employer contribution)	\$1,031.24	\$902.33	\$773.43	Family (employer contribution)	\$1,237.49	\$1,082.80	\$928.12		
BCBS Low Option	Single (employee deduction)	\$70.37	\$105.56	\$140.74	Single (employee deduction)	\$84.44	\$126.67	\$168.89	
	Single (employer contribution)	\$281.48	\$246.30	\$211.11	Single (employer contribution)	\$337.78	\$295.55	\$253.33	
	Two-Party (employee deduction)	\$133.83	\$200.75	\$267.67	Two-Party (employee deduction)	\$160.60	\$240.90	\$321.20	
	Two-Party (employer contribution)	\$535.34	\$468.42	\$401.50	Two-Party (employer contribution)	\$642.40	\$562.10	\$481.80	
	Family (employee deduction)	\$178.76	\$268.14	\$357.52	Family (employee deduction)	\$214.51	\$321.77	\$429.02	
Family (employer contribution)	\$715.04	\$625.66	\$536.28	Family (employer contribution)	\$858.05	\$750.99	\$643.54		
BCBS EPO Option	Single (employee deduction)	\$91.34	\$137.02	\$182.69	Single (employee deduction)	\$109.61	\$164.42	\$219.23	
	Single (employer contribution)	\$365.38	\$319.70	\$274.03	Single (employer contribution)	\$438.45	\$383.64	\$328.84	
	Two-Party (employee deduction)	\$173.72	\$260.58	\$347.44	Two-Party (employee deduction)	\$208.46	\$312.70	\$416.93	
	Two-Party (employer contribution)	\$694.88	\$608.02	\$521.16	Two-Party (employer contribution)	\$833.36	\$729.62	\$625.39	
	Family (employee deduction)	\$232.02	\$348.04	\$464.05	Family (employee deduction)	\$278.44	\$417.64	\$556.84	
Family (employer contribution)	\$928.10	\$812.08	\$696.07	Family (employer contribution)	\$1,113.71	\$974.51	\$835.31		
Presbyterian High Option	Single (employee deduction)	\$82.08	\$123.11	\$164.15	Single (employee deduction)	\$98.49	\$147.74	\$196.98	
	Single (employer contribution)	\$328.30	\$287.27	\$246.23	Single (employer contribution)	\$393.97	\$344.72	\$295.48	
	Two-Party (employee deduction)	\$172.35	\$258.52	\$344.70	Two-Party (employee deduction)	\$206.82	\$310.23	\$413.64	
	Two-Party (employer contribution)	\$689.39	\$603.22	\$517.04	Two-Party (employer contribution)	\$827.27	\$723.86	\$620.45	
	Family (employee deduction)	\$229.82	\$344.72	\$459.63	Family (employee deduction)	\$275.78	\$413.67	\$551.56	
Family (employer contribution)	\$919.26	\$804.36	\$689.45	Family (employer contribution)	\$1,103.12	\$965.23	\$827.34		
Presbyterian Low Option	Single (employee deduction)	\$56.91	\$85.37	\$113.83	Single (employee deduction)	\$68.30	\$102.45	\$136.59	
	Single (employer contribution)	\$227.66	\$199.20	\$170.74	Single (employer contribution)	\$273.19	\$239.04	\$204.90	
	Two-Party (employee deduction)	\$119.50	\$179.25	\$239.00	Two-Party (employee deduction)	\$143.40	\$215.10	\$286.80	
	Two-Party (employer contribution)	\$478.00	\$418.25	\$358.50	Two-Party (employer contribution)	\$573.60	\$501.90	\$430.20	
	Family (employee deduction)	\$159.34	\$239.01	\$318.68	Family (employee deduction)	\$191.21	\$286.82	\$382.42	
Family (employer contribution)	\$637.37	\$557.70	\$478.03	Family (employer contribution)	\$764.84	\$669.23	\$573.63		
DENTAL 1/1/2025 Blue Cross Blue Shield High Option	Single (employee deduction)	\$2.77	\$4.16	\$5.55	Single (employee deduction)	\$3.33	\$4.99	\$6.66	
	Single (employer contribution)	\$11.10	\$9.71	\$8.32	Single (employer contribution)	\$13.32	\$11.66	\$9.99	
	Two-Party (employee deduction)	\$5.28	\$7.92	\$10.56	Two-Party (employee deduction)	\$6.34	\$9.50	\$12.67	
	Two-Party (employer contribution)	\$21.12	\$18.48	\$15.84	Two-Party (employer contribution)	\$25.34	\$22.18	\$19.01	
	Family (employee deduction)	\$8.30	\$12.44	\$16.59	Family (employee deduction)	\$9.96	\$14.93	\$19.91	
Family (employer contribution)	\$33.18	\$29.04	\$24.89	Family (employer contribution)	\$39.82	\$34.85	\$29.87		
Blue Cross Blue Shield Low Option	Single (employee deduction)	\$1.39	\$2.08	\$2.78	Single (employee deduction)	\$1.67	\$2.50	\$3.34	
	Single (employer contribution)	\$5.56	\$4.87	\$4.17	Single (employer contribution)	\$6.67	\$5.84	\$5.00	
	Two-Party (employee deduction)	\$2.64	\$3.97	\$5.29	Two-Party (employee deduction)	\$3.17	\$4.76	\$6.34	
	Two-Party (employer contribution)	\$10.58	\$9.25	\$7.93	Two-Party (employer contribution)	\$12.69	\$11.10	\$9.52	
	Family (employee deduction)	\$4.15	\$6.22	\$8.30	Family (employee deduction)	\$4.98	\$7.47	\$9.96	
Family (employer contribution)	\$16.59	\$14.52	\$12.44	Family (employer contribution)	\$19.91	\$17.42	\$14.93		
DENTAL Delta Dental High Option	Single (employee deduction)	\$2.81	\$4.21	\$5.61	Single (employee deduction)	\$3.37	\$5.05	\$6.73	
	Single (employer contribution)	\$11.22	\$9.82	\$8.42	Single (employer contribution)	\$13.47	\$11.79	\$10.11	
	Two-Party (employee deduction)	\$5.34	\$8.01	\$10.68	Two-Party (employee deduction)	\$6.41	\$9.61	\$12.82	
	Two-Party (employer contribution)	\$21.26	\$18.69	\$16.02	Two-Party (employer contribution)	\$25.63	\$22.43	\$19.22	
	Family (employee deduction)	\$8.39	\$12.59	\$16.78	Family (employee deduction)	\$10.06	\$15.10	\$20.14	
Family (employer contribution)	\$33.56	\$29.36	\$25.17	Family (employer contribution)	\$40.27	\$35.24	\$30.20		
Delta Dental Low Option	Single (employee deduction)	\$1.41	\$2.11	\$2.81	Single (employee deduction)	\$1.69	\$2.53	\$3.37	
	Single (employer contribution)	\$5.62	\$4.92	\$4.22	Single (employer contribution)	\$6.75	\$5.91	\$5.07	
	Two-Party (employee deduction)	\$2.67	\$4.01	\$5.35	Two-Party (employee deduction)	\$3.21	\$4.81	\$6.42	
	Two-Party (employer contribution)	\$10.70	\$9.36	\$8.02	Two-Party (employer contribution)	\$12.84	\$11.24	\$9.63	
	Family (employee deduction)	\$4.20	\$6.29	\$8.39	Family (employee deduction)	\$5.04	\$7.55	\$10.07	
Family (employer contribution)	\$16.78	\$14.69	\$12.59	Family (employer contribution)	\$20.14	\$17.63	\$15.11		
United Concordia High Option	Single (employee deduction)	\$3.15	\$4.73	\$6.30	Single (employee deduction)	\$3.78	\$5.68	\$7.56	
	Single (employer contribution)	\$12.61	\$11.03	\$9.46	Single (employer contribution)	\$15.13	\$13.24	\$11.35	
	Two-Party (employee deduction)	\$6.00	\$9.00	\$12.00	Two-Party (employee deduction)	\$7.20	\$108.00	\$14.40	
	Two-Party (employer contribution)	\$23.99	\$20.99	\$17.99	Two-Party (employer contribution)	\$28.79	\$25.19	\$21.59	
	Family (employee deduction)	\$9.42	\$14.14	\$18.85	Family (employee deduction)	\$11.31	\$16.96	\$22.62	
Family (employer contribution)	\$37.30	\$32.98	\$28.27	Family (employer contribution)	\$45.24	\$29.58	\$33.93		
United Concordia Low Option	Single (employee deduction)	\$1.58	\$2.37	\$3.16	Single (employee deduction)	\$1.89	\$2.84	\$3.79	
	Single (employer contribution)	\$6.31	\$5.52	\$4.73	Single (employer contribution)	\$7.57	\$6.63	\$5.68	
	Two-Party (employee deduction)	\$3.00	\$4.51	\$6.01	Two-Party (employee deduction)	\$3.60	\$5.41	\$7.21	
	Two-Party (employer contribution)	\$12.02	\$10.51	\$9.01	Two-Party (employer contribution)	\$14.42	\$12.62	\$10.81	
	Family (employee deduction)	\$4.71	\$7.07	\$9.43	Family (employee deduction)	\$5.66	\$8.49	\$11.31	
Family (employer contribution)	\$18.86	\$16.50	\$14.14	Family (employer contribution)	\$22.63	\$19.80	\$16.97		
VISION Davis Vision	Single (employee deduction)	\$0.65	\$0.97	\$1.29	Single (employee deduction)	\$0.78	\$1.16	\$1.55	
	Single (employer contribution)	\$2.58	\$2.26	\$1.94	Single (employer contribution)	\$3.10	\$2.71	\$2.33	
	Two-Party (employee deduction)	\$1.08	\$1.62	\$2.16	Two-Party (employee deduction)	\$1.30	\$1.94	\$2.59	
	Two-Party (employer contribution)	\$4.32	\$3.78	\$3.24	Two-Party (employer contribution)	\$5.18	\$4.54	\$3.89	
	Family (employee deduction)	\$1.46	\$2.18	\$2.91	Family (employee deduction)	\$1.75	\$2.62	\$3.49	
Family (employer contribution)	\$5.82	\$5.10	\$4.37	Family (employer contribution)	\$6.99	\$6.12	\$5.24		