



To: New Mexico Tech Retirees Enrolled in the Health Plan  
From: Human Resources Department / *Angie Gonzales*  
Subject: Important Information Regarding Upcoming Changes  
Date: September 26, 2024

The NMPSIA Open/Switch Enrollment period for enrolling or making changes  
**OPENS on October 1, 2024, and CLOSES on November 1, 2024**

Please note there is no action required if you do not wish to make any changes.  
Current coverage will automatically renew for the following year.

**Open Enrollment** allows retirees to make changes medical, dental and vision.

**Medical:** Retirees who are currently enrolled in NMPSIA medical coverage can switch medical plan options (high option/low option, EPO Option) or carriers (Blue Cross Blue Shield of NM and Presbyterian Health Plan).

**Prescription Plan:** Prescriptions will be offered through CVS Caremark. You are NOT limited to CVS pharmacies.

**Dental:** Retirees who are currently enrolled in NMPSIA dental coverage can switch dental plan options (high option/low option).

**Blue Cross Blue Shield (BCBS) Dental** is a new carrier option along with Delta Dental and United Concordia.

**Vision Plan:** Vision will be offered through Davis Vision. **Benefits now include Frames every 12 months instead of every 24 months. Frame allowance is now \$150 and \$200 and Visionworks.**

Please remember that there is a two-year minimum enrollment requirement for Davis Vision. Cancellation of vision coverage is allowed only when all family members have been enrolled for 2 or more years.

**Open/Switch Enrollment** can be completed on hard copy forms and returned to Human Resources or on the NMPSIA webpage <https://nmpsia.com/> by **November 1, 2024**.

If you have any questions, contact me at 575-835-5643, email me at [angie.gonzales@nmt.edu](mailto:angie.gonzales@nmt.edu) or come by the Human Resources Department.